

Sunday, February 15th, 9.00 – 13.30

Panel III: Gender Politics and Diversity Management

9.00 – 10.30

Plenary

Strategies for institutional transformation

Prof. Dr. Sue Rosser, Georgia Institute of Technology, Atlanta

What works and what doesn't:

How to increase the representation of women in academia and business

Distinguished Prof. Virginia Valian, Hunter College and the Graduate Centre of the City University of New York and School Visiting Professorial Fellow, School of Advanced Study, University of London

Chair: Dr. Heike Kahlert, Zentrum für Interdisziplinäre Frauen- und Geschlechterstudien, Hochschule für angewandte Wissenschaft und Kunst Hildesheim / Holzminde / Göttingen und Universität Hildesheim

10.30 – 11.00

Break

11.00 – 13.00

Discussion Groups

**Discussion Group 5:
Gender Mainstreaming and Diversity Management**

Practical experience within the field of gender equity politics

Dr. des. Elisabeth Maurer, Universität Zürich

University of Economics and Business Administration Inclusive excellence by gender mainstreaming and diversity management

Prof. Mary Ann Danowitz, University of Denver and Vienna University of Economics and Business Administration

Diversity politics and diversity management in organizations

Prof. Dr. Katrin Hansen, Fachhochschule Gelsenkirchen
Managing gender and diversity – Assumptions, connections, and challenges for theory development

Dr. Iris Koall, Technische Universität Dortmund

Chair: Prof. Dr. Brigitte Aulenbacher, Johannes Kepler Universität Linz

**Discussion Group 6:
Gender Discourses and Rhetorical Modernization**

Gender politics: Behaviour therapy for the two sexes or structural critic of economic relations?

Dr. des. Tove Soiland, Universität Zürich

Gender-Alliance for the German science system: Promoting (e)quality and excellence in science politics and universities

Dr. Heike Kahlert, Maria-Goeppert-Mayer Gastprofessur, Zentrum für Interdisziplinäre Frauen- und Geschlechterstudien, Hochschule für angewandte Wissenschaft und Kunst Hildesheim / Holzminde / Göttingen und Universität Hildesheim

Gender discourses and organizational change

Prof. Dr. Michael Meuser, Technische Universität Dortmund

Organizational change and gender competence

Dr. Edeltraud Ranftl, Johannes Kepler Universität Linz

Institutional thematization of gender and individual dethematization of discrimination

Prof. Dr. Ursula Müller, Universität Bielefeld

Chair: Prof. Dr. Angelika Wetterer, Karl-Franzens-Universität Graz

13.00 – 13.30

Perspectives and Farewell

Dr. Edit Kirsch-Auwärter, Georg-August-Universität Göttingen

GenderChange in Academia

The conference invites international as well as national speakers and participants, from research, practice, and gender politics, to discuss new directions of research, knowledge, and gender politics and the intersections of these fields. The starting point shall be the current re-modelling of the European Academic era by the Bologna process, aiming at the homogenization of European Academia, and expressing itself in huge processes of re-structuring that differ between the national academic landscapes. From a gender perspective, relevant changes will occur in three dimensions:

Panel I: Work and Careers

Panel II: Knowledge Production on Gender

Panel III: Gender Politics and Diversity Management

The conference is an integral part of the future concept of the University of Göttingen, supported by the funds of the Excellence Initiative in order to foster the integration of gender studies and equality politics into the University's quality management.

Contact

Organizing Committee:

Prof. Dr. Brigitte Aulenbacher, Johannes Kepler Universität Linz

Dr. Edit Kirsch-Auwärter, Equal Opportunities Officer, Universität Göttingen

Prof. Dr. Ursula Müller, Universität Bielefeld

PD Dr. Birgit Riegraf, Maria Goeppert Mayer-Guest Professor, Universität Göttingen

Registration:

until January 23rd:

<http://www.uni-goettingen.de/gleichstellungsbuero>

Congress fees:

100 Euro / 50 Euro reduced for students and unemployed persons

Contact:

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GenderChange in Academia

Re-mapping the fields of work, knowledge, and politics from a gender perspective

International Conference at the Georg-August-University Göttingen



February 13th - 15th, 2009

Paulinerkirche

Papendiek 14 · D-37073 Goettingen



Friday, February 13th, 17.00 – 22.00

17.00 – 18.00

Conference Opening by Words of Welcome

Prof. Dr. Kurt von Figura,
President of the Georg-August-Universität Göttingen

MinR'in Christina Hadulla-Kuhlmann,
Federal Ministry of Education and Research

Lutz Stratmann,
Minister for Science and Culture of Lower Saxony

Dr. Wilhelm Krull,
Chairman of the Foundation Council of the Georg-August-Universität Göttingen

PD Dr. Birgit Riegraf,
Maria-Goeppert-Mayer Gastprofessur, Georg-August-Universität Göttingen

Prof. Dr. Brigitte Aulenbacher,
Johannes Kepler Universität Linz

Prof. Dr. Ursula Müller,
Universität Bielefeld

*Chair: Dr. Edit Kirsch-Auwärter,
Georg-August-Universität Göttingen*

18:20 – 19:20

Opening Speeches and Discussion

University of excellence and excellence in gender politics: The case of Göttingen

Dr. Edit Kirsch-Auwärter, Georg-August-Universität Göttingen

Making Change happen: A European perspective

Prof. Dr. Mary Osborn, Max-Planck-Institut für biophysikalische Chemie,
Göttingen and Georg-August-Universität Göttingen

Chair: PD Dr. Birgit Riegraf, Georg-August-Universität Göttingen

19.30

Dinner

Saturday, February 14th, 9.00 – 14.00

Panel I: Work and Careers

9.00 – 10.30

Plenary

Universities as gendered organizations: Theory in practice

Prof. Dr. Dana Britton, Kansas State University

Momentum and melancholia: Gender equity in higher education

Prof. Dr. Louise Morley, Centre for Higher Education and Equity Research,
University of Sussex

Chair: PD Dr. Ilse Costas, Georg-August-Universität Göttingen

10.30 – 11.00

Break

11.00 – 13.00

Discussion Groups

Discussion Group 1: *Gender, Appointment Procedures, and Careers*

European perspectives on gender and excellence in research funding and research careers

Dr. Liisa Husu,
Svenska handelshögskolan, Helsinki

Women in cutting-edge research – Gender equality in the german excellence initiative

Dipl. Soz. Stephanie Zuber,
Universität Hamburg

Careers and the reorganisation of university and research systems in France and Germany

PD Dr. Ilse Costas,
Georg-August-Universität Göttingen

Balancing work and life in academia – The case of fathers

Prof. Dr. Brigitte Liebig,
Fachhochschule Nordwestschweiz

*Chair: Prof. Dr. Ursula Müller,
Universität Bielefeld*

Discussion Group 2: *Gender, Work and Organizational Development*

Grasping the poisoned chalice: Managers and identity struggles in higher education

Prof. Dr. Elisabeth Berg,
Luleå tekniska universitet

What makes organizations change – Strategies, decisions, social practices

Jun. Prof. Dr. Sylvia Wilz,
FernUniversität in Hagen

Marketizing and (de)gendering university: Approaches to an analysis of rationalization

Prof. Dr. Brigitte Aulenbacher,
Johannes Kepler Universität Linz, and
PD Dr. Birgit Riegraf,
Georg-August-Universität Göttingen

Gender and managerial change: Reconfiguring autonomy in academe?

Prof. Dr. Jim Barry,
University of East London

*Chair: Dr. Edeltraud Ranftl,
Johannes Kepler Universität Linz*

13.00 – 14.00

Lunch

Saturday, February 14th, 14.00 – 19.00

Panel II: Knowledge Production on Gender

14.00 – 15.30

Plenary

Contemporary challenges in feminist social sciences in the context of transnationalism

Prof. Dr. Ilse Lenz, Ruhr-Universität Bochum

Contemporary challenges in feminist techno science studies

Dr. Jutta Weber, Maria-Goeppert-Mayer Gastprofessur,
Technische Universität Carolo-Wilhelmina,
Hochschule für Bildende Künste und Fachhochschule Braunschweig/Wolfenbüttel

Chair: Prof. Dr. Sabine Hark, Universität zu Köln

15.30 – 16.00

Break

16.00 – 18.00

Discussion Groups

Discussion Group 3: *Gender Knowledge, BA/MA-Studies, and PhD-Programs*

Fragmented knowledge in little boxes or new chances for integration?

Gender in BA- and MA-studies: The example of sociology

Prof. Dr. Mechthild Bereswill,
Universität Kassel

From feminist social work-projects to gender and diversity modules?

Gender in social work BA- and MA-curricula at universities of applied sciences

Prof. Dr. Gudrun Ehlert,
Hochschule Mittweida

Promoting women in postgraduate studies – PhD programs in Germany as a reform model?

Prof. Dr. Karin Gottschall,
Universität Bremen

Gender Studies as a profession

Prof. Dr. Gabriele Griffin,
University of York

*Chair:
Dipl. Dolm. Ursula Weppeler-Brahm,
Georg-August-Universität Göttingen*

Discussion Group 4: *Gender Knowledge in Contexts*

Gender as norm and practice. Some remarks on actual sociological debates

Prof. Dr. Paula Villa,
Ludwig-Maximilians-Universität
München

Gender knowledge in the making – The case of European Union research policy

Dr. Karin Zimmermann,
Institut für Hochschulforschung
Wittenberg

Gender studies in entrepreneurial universities: Conditions and resources

Prof. Dr. Sabine Hark,
Universität zu Köln, and
Prof. Dr. Angelika Wetterer,
Karl-Franzens-Universität Graz

Science between profession and organisation: Reframing gender boundaries?

Reflections on research assessment
Dr. Hildegard Matthies and
Sandra Matthäus,
Wissenschaftszentrum Berlin
für Sozialforschung

*Chair: PD Dr. Birgit Riegraf,
Georg-August-Universität Göttingen*

18.00

Scientific walk through the historical Göttingen

guided by Ursula Weppeler-Brahm, Georg-August-Universität Göttingen

19.30

Dinner